

Altamira

| E-recruitment Solutions |

A selection of our Clients



Software as a Service (SaaS)



Altamira Recruiting is provided over the Internet

- Easy to install
- Automatic updates
- Low cost
- Simple to use

CORPORATE SITE

Corporate Career Centre

The screenshot shows a web interface for 'SITEA Information Technology' with the title 'Altamira Recruiting Demo'. It features a navigation menu, a search bar, and a list of job postings. One job is highlighted: 'addetto contabilità' with details like 'Sede di lavoro: Inghilterra' and 'Area aziendale: Amministrazione'. There is also a section for 'INVILO SPONTANEO CURRICULUM VITAE'.



Job posting



CV database



Recruiting tools

BACK OFFICE

How does Altamira Recruiting work?



Why Choose Altamira Recruiting

Why purchase an Applicant Tracking System?

- Provides a professional Career Center
- Implements and customizes your CV Database
- Improves your recruiting process
- Reduces the overall cost of recruiting

Why choose Altamira Recruiting?

- Complete solution
- Customizable
- Flexible
- Simple
- Excellent Quality / Price ratio

Altamira

| Part 1 Front Office |

The Career Center

Custom look and feel

- Customers can customize the look and feel of their Career Centre

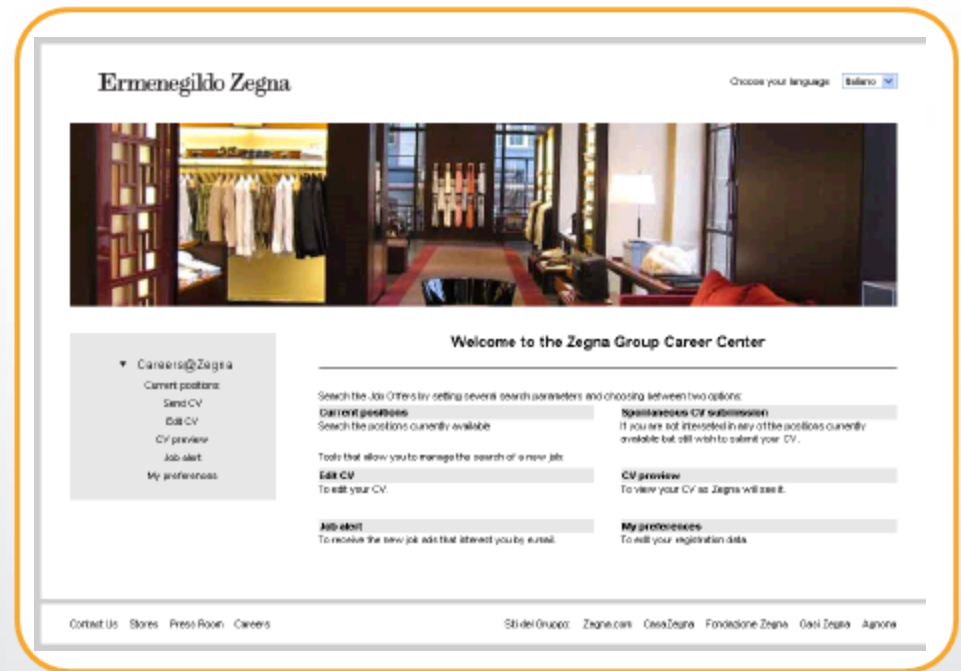
The screenshot shows the KPMG Italy Career Center website. The header includes the KPMG logo and navigation links for Home, Audit, Advisory, Tax & Legal, and Accounting. A secondary navigation bar lists ALUMNI, CONTACT US, SITE SELECTOR, ITALIAN/ENGLISH, and SITE MAP. The main content area is titled 'Overview' and features a sidebar with links like 'Chi cerchiamo', 'Il processo di selezione', and 'Posizioni Aperte'. The main text describes the KPMG network's investment in personnel selection and formation, mentioning top graduates from Italian universities. A 'Guarda la videopresentazione di KPMG Advisory.' link is at the bottom.

The screenshot shows the NEC Career Center website. The header includes the NEC logo and navigation links for Products, Support, About NEC, News & Events, Careers, and Contact. The main content area is titled 'Careers' and features a sidebar with links like 'Careers', 'NEC in Europe', and 'Working for NEC'. The main text includes a warning about cookies and a form for job preferences, including 'Area of interest' and 'Locations of interest'. A 'Send CV' button is at the bottom.

The Career Center

Custom look and feel

- Customers can post vacancies on the corporate Career Center



Applying for a Vacancy

Vacancy list

- Candidates can search for available vacancies on the career center
- If no vacancies are available candidates can send their speculative application

Careers

AVAILABLE VACANCIES

Number of vacancies found: 4

- [This is a test](#)
Location: *Milano*
Business Unit: *IT \ TLC \ Internet \ Application software*
- [Software architect ASP.NET](#)
Location: *Milano*
Business Unit: *Sviluppo & Software*
- [Tele Marketing / Tele Sales](#)
Location: *Milano*
Business Unit: *Commerciale*
- [Customer care representative](#)
Location: *Milano*
Business Unit: *Customer Care*

SPECULATIVE APPLICATION

If you are not interested in any of the vacancies currently available but still wish to apply on line.

Applying for a Vacancy

Vacancy

- A click on the title of a vacancy opens its detail and allows candidates to apply

Careers

[return to the list](#) [send this vacancy to a friend](#) [print vacancy](#)

This is a test

This is a test
A very simple and easy interface allows vacancies to be posted with minimal computer literacy and no web designer skills (html, etc.)
Candidates view the vacancy details and apply.

- Location: *Milano*
- Business Unit: *IT \ TLC \ Internet \ Application software*

This vacancy respects equal opportunities in employment.

Applying for a Vacancy

Applying on line

- When candidates apply for a vacancy they are asked whether they are registered or not
- If the candidate is registered, they will be able to access the CV
- If the candidate is not registered, they can apply without registration (the platform recognizes duplicate CVs)

Careers

This is a test

New users [Click here if you have not applied on line before.](#)

Registered Users Fill in the form below to access your previously saved CV.

Email :

Password :

[I have forgotten my password](#)

Applying for a Vacancy

Form CV

- Recruiters can create the CV form selecting the fields they wish to use or creating new fields from scratch
- Recruiters can choose which CV form they wish to use based on the vacancy they are posting
- In addition to completing the CV form, candidates upload their CV attachment in Word, PDF or other text formats

Careers

This is a test

WARNING - Do not leave this page without having saved your CV or you will lose your data.

Dati anagrafici e domicilio

Name*: Surname*:

Date of birth*: Email address*:

City*: Region/Province*:

Mobile no*:

Studies and Languages

Study title*: English*:

Spanish*:

Current function and experience

Job function*: Years of experience*:

Il Curriculum

[I authorize the handling of my personal information contained in my CV in accordance with Italian law 196/2003](#)

I accept I do not accept

Applying for a Vacancy

Presentation letter

- Applicants can submit a presentation letter together with their CV

Careers

Your CV has been successfully sent.

If you wish you can attach a letter or any other relevant information by typing or copying & pasting in the box.

The information you supply is relative to the vacancy **This is a test.**

! If you have copied & pasted or typed a letter please click "Send Letter" otherwise click "Do not send letter"

Applying for a Vacancy

Registration

- Candidates can register on the Corporate web site
- Registration is usually optional (but it can be required)
- Registration allows candidates to update their CV and to set up Job Alerts

Careers

Thank you for having applied for this vacancy
This is a test

REGISTER WITH THIS SITE!

Why register? Registration will allow you to edit your CV in the future and create Job Alerts.

In addition to the normal features of the system you will also be able to:

- access your CV in the future (to edit it or apply for a new vacancy)
- use the Job Alert, which will notify you by email if any vacancy meeting your criteria are published.

New user registration

Email:

Password:

Confirm password:

Altamira

| Part 2 Back Office |

Back Office

Home Page

- Recruiters can customize their Home Page (Calendar, Vacancies, Projects etc...)
- Navigation is based on a menu bar and context sensitive side boxes

The screenshot displays the Altamira RT Homepage. At the top, there is a navigation menu with links for Homepage, Resume, Vacancies, Projects, Report, Tools, Setup, and Logout. The user's name, altamira/ Altamira Srl, is shown in the top right corner. Below the navigation menu, there is a search bar with the text "CVs found: 0" and buttons for "Reset" and "Find". To the left of the main content area, there are several side boxes: "Recent applicants" listing Merlin Ambrogio, Igraina Pendragon, and King Arthur; "Recent vacancies" listing IS02 - Inside sales, CC2 - Customer Care Team Manager, and IS02 - Inside sales; "Recent projects" listing Web marketing specialist, Java developer, and Demo; and "Other items" listing Default Workflow, CV Backoffice, and Altamira. The main content area is divided into several widgets: "Calendar: altamira" showing dates for Monday, October 26, 2009, and Tuesday, October 27, 2009; "Vacancy: Inside sales" listing candidates like Pendragon Ulber and Du Lac Lancelot; "Vacancy: Customer Care Te..." listing candidates like Du Lac Lancelot and Tor Sir; "Last 3 vacancies published" listing roles like (CC2) Customer Care Team Manager and (IS02) Inside sales; "Project: Java developer" listing candidates like Galahad Sir and Guinevere Queen; and "Project: Web marketing sp..." listing candidates like Monmouth Geoffrey and Tor Sir. At the bottom of the page, there is a copyright notice: "Copyright © 1999 - 2009 Altamira Srl".

Vacancies and Employer Branding

Vacancy Posting

- A very simple and easy interface allows vacancies to be posted with minimal computer literacy and no web designer skills (html, etc.)

The screenshot shows a web interface for editing a vacancy. The title is "CC2 - Customer Care Team Manager - Edit vacancy". Below the title are navigation links: "Back", "New", and "Actions". The interface is divided into several tabs: "Basic settings", "Advanced settings", "Business Units", "Locations", "Multiposting", "Permissions", and "Statistics". The "Basic settings" tab is active, showing the following fields:

- Reference: * CC2
- Title: Customer Care Team Manager
- Workflow: Workflow Altamira (dropdown)
- CV form: CV Frontoffice (dropdown)
- Contract type: Full-time (dropdown)

Below the fields is a "Select View" dropdown set to "HTML - Normal". A rich text editor toolbar is visible, with the following options: Bold (B), Italic (I), Underline (U), ABC, x₂, x², bulleted list, numbered list, indent, outdent, link, unlink, table, table border, image, and link icon. The editor content shows the following text:

Customer Care Team Manager

We are currently looking for a Customer Care Team Manager to join our customer care team in Milan.

In more detail some of the key things the Customer Care Team Manager will do are:

- Maximise team productivity, results and quality of performance
- Plan staff rotas and resources to meet sales and service targets
- Understand the call centre's objectives and actively manage their achievement

Vacancies and Employer Branding

Multiposting

- Multiposting allows customers to interface with external Job Boards so that vacancies are posted once in Altamira and replicated to several job boards automatically
- Multiposting allows applications to converge in the Corporate CV database, based on the customized CV forms

CC2 - Customer Care Team Manager - Edit vacancy

[Back](#) [New](#) [Actions](#)

Basic settings **Advanced settings** **Business Units** **Locations**

Multiposting **Permissions** **Statistics**

Multiposting set up
Select the JobBoards where you want to publish the ad

JobBoard	Codify	Status																				
Trovolavoro	<table><tr><td>Region</td><td>Estero Tutta Italia Abruzzo Chieti L'Aquila Pescara Teramo Pescara</td></tr><tr><td>Contract</td><td>Select the contract</td></tr><tr><td>Years of experience</td><td>Select an experience level</td></tr><tr><td>Number of vacancies</td><td></td></tr><tr><td>Study title</td><td>Select the study title</td></tr><tr><td>Level</td><td>Select the level</td></tr><tr><td>English language</td><td>Select the English language level</td></tr><tr><td>French language</td><td>Select the French language level</td></tr><tr><td>Spanish language level</td><td>Select the Spanish language level</td></tr><tr><td>German language</td><td>Select the German language level</td></tr></table>	Region	Estero Tutta Italia Abruzzo Chieti L'Aquila Pescara Teramo Pescara	Contract	Select the contract	Years of experience	Select an experience level	Number of vacancies		Study title	Select the study title	Level	Select the level	English language	Select the English language level	French language	Select the French language level	Spanish language level	Select the Spanish language level	German language	Select the German language level	
Region	Estero Tutta Italia Abruzzo Chieti L'Aquila Pescara Teramo Pescara																					
Contract	Select the contract																					
Years of experience	Select an experience level																					
Number of vacancies																						
Study title	Select the study title																					
Level	Select the level																					
English language	Select the English language level																					
French language	Select the French language level																					
Spanish language level	Select the Spanish language level																					
German language	Select the German language level																					

CV Lists

Custom CV lists

- CVs are presented in custom lists
- Recruiters can create as many lists as they wish

The screenshot displays a web application interface for managing a CV list. At the top, it says "My Database - CV list" with a dropdown arrow. Below this are navigation links: "Back", "New", and "Actions" with a right-pointing arrow. The main content is a table with the following columns: "Surname and name", "Study title", "Study subject", "Age", "Job function", "CV grade", and "Candidate's last update". Each row represents a candidate and includes a checkbox in the first column. The "CV grade" column contains icons: a red downward arrow, a blue upward arrow, or a combination of both. The "Candidate's last update" column shows the date "23/10/2009" for all entries. At the bottom of the table area, there is a pagination indicator "1 2 >".

<input type="checkbox"/>	Surname and name	Study title	Study subject	Age	Job function	CV grade	Candidate's last update
<input type="checkbox"/>	Pendragon Uther	Not specified	Not specified	69	Plant and facilities	↓	23/10/2009
<input type="checkbox"/>	Du Lac Lancelot	High school diploma	Classics	44	Architecture, design, graphics	↑	23/10/2009
<input type="checkbox"/>	Tor Sir	High school diploma	Architecture, Design, Graphics	55	Human Resources	↑	23/10/2009
<input type="checkbox"/>	Le Fay Morgan	High school diploma	Engineering	25	Human Resources	↑	23/10/2009
<input type="checkbox"/>	Monmouth Geoffrey	University degree (4 yrs +)	Business Studies	64	Plant and facilities	↑↑	23/10/2009
<input type="checkbox"/>	Guinevere Queen	University degree (4 yrs +)	Computing	39	Human Resources	↓	23/10/2009
<input type="checkbox"/>	Galahad Sir	University degree (3 yrs)	Business Studies	43	Secretarial, call center	↓	23/10/2009
<input type="checkbox"/>	Sir Percival	University degree (4 yrs +)	Computing	39		↑	23/10/2009
<input type="checkbox"/>	Arthur King	University degree (4 yrs +)	Computing	44	Purchasing, logistics	↑↑	23/10/2009
<input type="checkbox"/>	Pendragon Igraine	High school diploma	Engineering	49	Plant and facilities	↑↑	23/10/2009

The CV Form

Candidate information

- The CV form contains all the information related to the candidate grouped in an intuitive interface
- Customers can customize the back office CV form selecting the fields they wish to use or creating new fields from scratch

Du Lac Lancelot

Back New Actions

Remember to save changes before leaving this page

2/7

CV Form CV grade Altri Dati Task (1)

Email (0) Letters (0) Questionnaires

Personal details

Surname: Du Lac

Name: Lancelot

Place of birth:

Studies

Industry: Automotive

Job function: Computing, IT

Company: Altamira

Year you started employment: 2008

Years of experience: from 3 to 5 years

Placement: Staff

Closed projects

Vacancies: + - : CC2Customer Care Team Manager (Screening); IS02Inside sales (Screening)

Open projects:

Closed projects:

Curriculum Vitae

Attachment: Sfoglia...

Pre-Romance origins
Lancelot's literary origins are unclear. Prior to his appearance in the works of Chrétien de Troyes, Lancelot is virtually unknown. Scholar Roger Sherman Loomis suggests that Lancelot is related to the Welsh hero Llŵch Llenlleawg ("Llŵch of the Striking Hand") from Culhwch and Olwen. Lancelot may have instead been the hero of an independent folk-tale which had contact with and was ultimately absorbed into the Arthurian tradition: the theft of an infant by a water-fairy, the appearance of the hero at a tournament on three consecutive days in three different disguises, and the rescue of a queen or princess from an other-world prison are all features of a well-known and widespread folk-tale, variants of which are found in almost every land, and numerous examples of which have been collected by Emmanuel Cosquin in his Contes Lorrains, and by J. F. Campbell in his Tales of the West Highlands. Lancelot was said to have coal-black hair, topped

The CV Form

Tasks and interviews

- The CV form of each candidate contains all interviews and evaluations
- Administrators can define customized interviews and evaluations

The screenshot displays the 'Du Lac Lancelot' CV form interface. At the top, there are navigation links: 'Back', 'New', and 'Actions'. The current page is '1/7'. Below the navigation, there are several tabs: 'CV Form', 'Studies and', 'Altri Dati', 'Task (2)', 'Email (1)', 'Letters (0)', and 'Questionnaires'. The 'Task (2)' tab is active. Below the tabs, there are buttons for 'New task' and 'New meeting', and a 'Sorting' dropdown menu set to 'Chronological'. The main content area is divided into two sections: 'Meeting list' and 'Task list'. The 'Meeting list' section contains a table with the following data:

Meeting type	Project/vacancy	Start date	Assigned to	Task outcome
Interview	My Database	26/10/2009 18:50	altamira (marco.cres...)	Good

Below the table, there is a text box containing the evaluation: 'The knight shows some excellent jousting qualities but lacks personal warmth.'

The 'Task list' section contains a table with the following data:

Task type	Project/vacancy	Due date	Assigned to	Task outcome
Presentation	Vacancy: IS02 - Inside sales	To do		

At the bottom right of the interface, there are 'Delete' and 'Save' buttons.

The CV Form

E-mail

- Altamira Recruiting handles e-mail communications with candidates storing all incoming and outgoing e-mails

The screenshot displays a web application interface for a user named "Du Lac Lancelot". At the top, there are navigation links: "Back", "New", and "Actions". A reminder text says "Remember to save changes before leaving this page". Below this is a tabbed interface with the following tabs: "CV Form", "Studies and Letters (0)", "Altri Dati", "Questionnaires", and "Task (4)". The "Email (1)" tab is currently selected and highlighted in red. Underneath the tabs, the section is titled "Messages sent/received:" and contains a table with the following data:

Date	Subject
26/10/2009	Application to vacancy Customer Care Team Manager

At the bottom right of the interface, there are two buttons: "Delete" and "Save".

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| Parte 3 Recruiting Process |

Data Base Search

Searching CVs

- A search box allows quick full text queries to be run
- An Advanced Search engine allows all the fields of the CV form to be searched, regardless of whether they are back office fields, candidate data or information generated by the platform (e.g. date of application)

Altamira RT My Database
CV list > edit/remove search

Homepage Resume Vacancies Projects Report Tools Setup Logout Username: altamira/Altamira Srl

Search
CVs found: 11
Reset Find
Advanced search

Navigation
CV list
Tasks
Meetings

Recent items:
Recent appointments:
Lancelotti, Liu, Luo
Morosan, La Paz
Quevedo, Gutierrez
Recent vacancies:
CC1 - Customer Care Team Manager
IS11 - Inside sales
CC2 - Customer Care Team Manager
Recent projects:
Web marketing specialist
Web marketing specialist
Web marketing specialist
Other items:
Work-flow Altamira
Status
Tracking

My Database - Edit/remove search
Back Data Actions
Single item search Multiple item search
Principale Other data Selezionati
Sistema [How searches in text fields work](#)

Full text search
Search in the text of the CV:

Personal details
Name*:
Surname*:
Place of birth*:
Age: from: to:

Studies
Study title:
Study subject:
Graduation year: from: to:

Foreign languages
English:
French:
German:
Spanish:
Other languages:

Work experience
Industry:
Job function:
Company*:
Year you started employment: from: to:
Years of experience:
Placement:

Find

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Advanced Data Base Search

Screening

- A screening works much like an advanced query
- Screenings assign a score and rank to the CVs in a project on the basis of the search criteria defined by recruiters
- Screenings allow CVs to be routed automatically to specific projects as they can operate on incoming CVs

Web marketing specialist - Edit project

[Back](#) [New](#) [Actions](#)

Settings | **Screening** | **Permissions** | **Report**

Vacancies

Activate screening.

Screening operates using a scoring logic: when a CV that matches the first criteria is found the CV is assigned the criterias score; if two criteria are found to match, the CV is given the sum of the two criterias scores (and so on).

Score	NOT	Field	Value
5		Search in the text of the CV	html
3		Age	from: 20 to: 30

Apply to My database.

By choosing this option the system will include in the project all the CVs in the proprietary database matching the criteria of the profile

Maximum number of CVs to include:

Exclude CVs already deleted from this project:

Included CVs: 50

Apply to newly received CVs.

By choosing this option the system will include in the project all the new CVs matching the criteria of the profile

Maximum number of CVs to include:

Exclude CVs already deleted from this project:

Stop including CVs after:

Included CVs: 0

Low scoring applications

By selecting this option, CVs will be removed from the project if they are below the following score:


Workflow

Status and outcomes

- Workflows in Altamira Recruiting define the steps of a customized recruiting process
- Workflows are based on two key elements: the steps or statuses of the process and the outcomes that each status can have.
- Workflows move candidates through the recruiting process automatically sending the CV to the following step

Web marketing specialist - CV list

[Back](#) [New](#) [Actions](#)

<input type="checkbox"/>	Surname and name	Project status	Study title	Study subject	Age	Job function
<input type="checkbox"/>	Le Fay Morgan	Not interested	High school diploma	Engineering	25	Human Resources
<input type="checkbox"/>	Guinevere Queen	Offer or write	University degree (4 yrs +)	Computing	39	Human Resources
<input type="checkbox"/>	Pendragon Uther	Not interested	Not specified	Not specified	69	Plant and facilities
<input type="checkbox"/>	Du Lac Lancelot	 1st interview: Insufficient	High school diploma	Classics	44	Architecture, design, graphics
<input type="checkbox"/>	Tor Sir	Screening	High school diploma	Architecture, Design, Graphics	55	Human Resources
<input type="checkbox"/>	Monmouth Geoffrey	Positive	degree	Business Studies	64	Plant and facilities
<input type="checkbox"/>	Galahad Sir	Negative	degree	Business Studies	43	Secretarial, call center
<input type="checkbox"/>	Sir Percival	Doubt	degree	Computing	39	
<input type="checkbox"/>	Arthur King	Change status	University degree (4 yrs +)	Computing	44	Purchasing, logistics
<input type="checkbox"/>	Pendragon Igraine	Screening	High school diploma	Engineering	49	Plant and facilities
<input type="checkbox"/>	Ambrosius Merlino	Screening	Not specified	Not specified	36	Plant and facilities

Workflow

To do

- A side box called Status allows recruiters to view the overall situation of a project at a glance
- Recruiters can see the number of candidates in each step

The screenshot displays a recruitment workflow interface. On the left, there is a sidebar with three main sections: Search, Navigation, and Status.

Search: Shows 'CVs found: 11' and includes a search input field, 'Reset', 'Find', and 'Advanced search' links.

Navigation: Contains radio buttons for 'Properties', 'CV list' (selected), 'Tasks', and 'Meetings'.

Status: A list of workflow stages with counts: (11) All items, (6) Screening, (1) Summon 1st interview, (1) 1st interview, (0) Presentation, (0) Summon 2nd interview, (0) 2nd interview, (1) Offer or write, (2) Not interested, (0) Hired.

The main content area is titled 'Web marketing specialist - CV list' and includes 'Back', 'New', and 'Actions' links. It contains a table with the following data:

<input type="checkbox"/>	Surname and name	Project status	Study title	Study subject
<input type="checkbox"/>	Le Fay Morgon	Not interested	High school diploma	Engineering
<input type="checkbox"/>	Guinevere Queen	Offer or write	University degree (4 yrs +)	Computing
<input type="checkbox"/>	Pendragon Uther	Not interested	Not specified	Not specified
<input type="checkbox"/>	Du Lac Lancelot	1st interview: Insufficient	High school diploma	Classics
<input type="checkbox"/>	Tor Sir	Screening	High school diploma	Architecture, Design, Graphics
<input type="checkbox"/>	Monmouth Geoffrey	Screening	University degree (4 yrs +)	Business Studies
<input type="checkbox"/>	Galahad Sir	Summon 1st interview	University degree (3 yrs)	Business Studies
<input type="checkbox"/>	Sir Percival	Screening	University degree (4 yrs +)	Computing
<input type="checkbox"/>	Arthur King	Screening	University degree (4 yrs +)	Computing
<input type="checkbox"/>	Pendragon Igraine	Screening	High school diploma	Engineering
<input type="checkbox"/>	Ambrosius Merlino	Screening	Not specified	Not specified

Interviews

Personalized and free

- Interviews allow recruiters to track the outcome of interviews with candidates
- Interviews can be handled independently from any project
- Recruiters can send one or more CVs to external interviewers such as line managers
- Interview forms can be customized with additional fields the organization requires

The screenshot shows a web application interface for creating a new interview. The page title is 'New interview' with a back arrow icon. Below the title are links for 'Back', 'New', and 'Actions'. The main content area is titled 'New interview' and includes a 'Schedule task/meeting' link with a clock icon. The form is divided into sections: 'Settings' and 'Result'. In the 'Settings' section, there is a field for 'Associate with vacancy' set to 'IS02 - Inside sales' and a dropdown for 'Assigned to' showing 'altamira.marco (marco.crespi@altamira.it)'. The 'Result' section includes 'Start date*' and 'End date*' fields, both set to '17/11/2009', with time selection dropdowns (15, 50 for start; 15, 55 for end). There is a checkbox for 'Show in the CV printable view' which is unchecked, and an 'Outcome*' dropdown set to 'Not specified'. At the bottom, there is a 'Comments*' section with a rich text editor toolbar containing icons for bold, italic, list, link, unlink, and help. A 'Save' button is located at the bottom right of the form.

Interviews

CV form

- The CV form of each candidate contains the history of all his or her interviews and evaluations

Guinevere Queen

Back New Actions 1/4 ▶▶

CV Form CV grade Altri Dati Task (4)

Email (0) Letters (0) Questionnaires

New task New meeting Sorting Chronological All tasks Current project

Meeting list

Meeting type	Project/vacancy	Start date	Assigned to	Task outcome
2nd Interview	Project: Web marketing specialist	28/10/2009 14:30	altamira (marco.cres...)	Excellent
Superb impression. Excellent experience. Knowledge of string theory will be a great addition to the team.				
1st Interview	Project: Web marketing specialist	27/10/2009 14:25	altamira (marco.cres...)	Good
Good oral and written abilities. On the job experience is good but overall sensation is a candidate who will take some time to adapt to our organization				

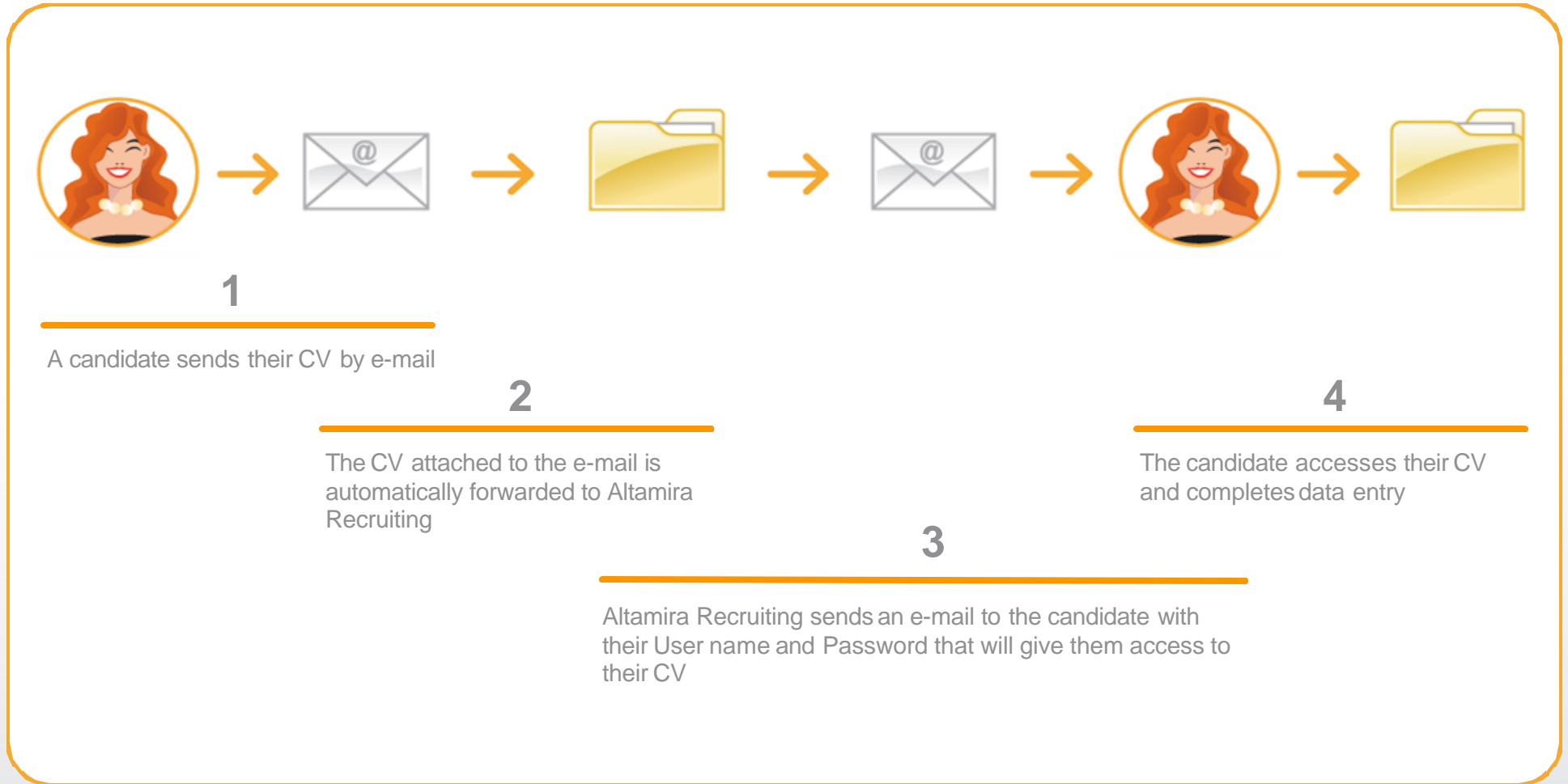
Task list

Task type	Project/vacancy	Due date	Assigned to	Task outcome
Presentation	Project: Web marketing specialist	27/10/2009	altamira (marco.cres...)	Excellent
Tensor calculus is her strong point. Would be a great addition to the team.				

Altamira

| Parte 4 Other tools |

Easy CV



CV Database sourcing



Corporate Web Site Career Center



Major Job Boards



Easy CV (for e-mails with CV attached)



Mailing Utility (for paper CVs)



Manual Data entry

Reports

Reports

- Altamira Recruiting offers a complete set of Reports that give full insight into the composition of the corporate database and recruiter activity

General report

Back New Actions

General summary

Currently published ads	4
currently open projects	19
Total number of CVs in My Database	4319

Summary by date

Period to analyse from to

Number of candidates that were hired	0
interviews	336
applications received through the Internet	4179
CVs received with EasyCV	0
data entry CVs	140
CVs deleted from My Database	72

CVs by business unit

View without sub business units View with sub business units

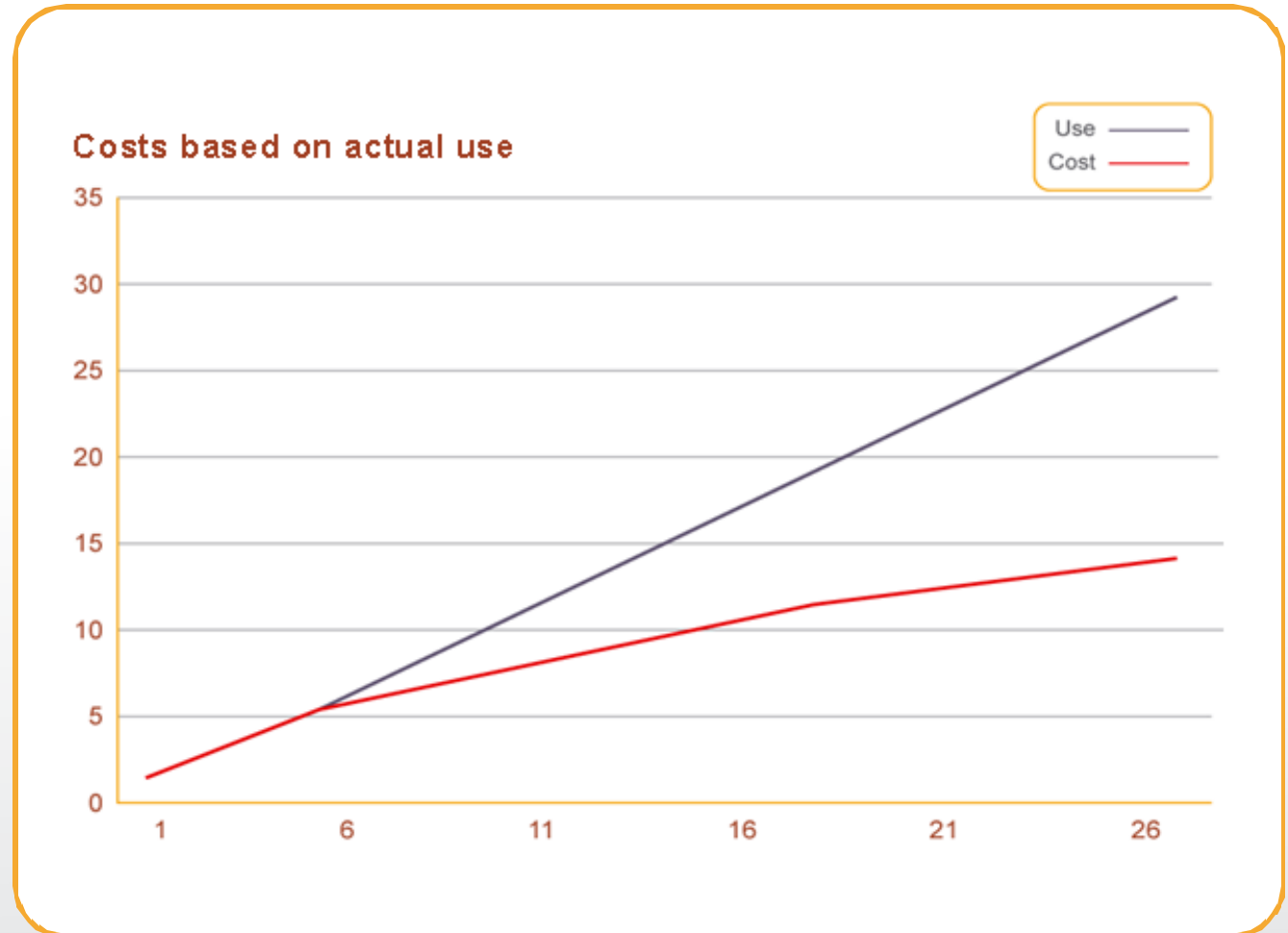
Altamira

| Part 4 Economics |

Conclusion

Costs

- Cost is based on an annual fee which is determined by the CV Database size and the number of recruiters using the platform
- Altamira Recruiting is available in 24 hours (standard version)



Our Address



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