

Altamira



ALTAMIRA **ATTENDANCE**

www.altamirahrm.com

THE FEATURES OFFERED BY **ALTAMIRA ATTENDANCE**

Altamira Attendance is a cloud software that allows you to handle clocking in/out and overtime in a self-service environment.

GIVE INDEPENDENCE TO YOUR STAFF

Altamira Attendance simplifies the work of your Human Resources department by giving wide autonomy to employees. Each of them will receive their own credentials to access the self-service platform.

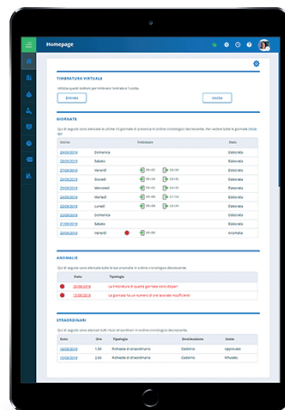
In their own personal area, employees can clock in and out, check their timesheet, resolve any anomalies (for example, if they forgot to clock out the day before), request that extra hours worked be converted into overtime or added to a working time account, etc.

Their managers will find it just as easy to answer their requests and monitor the status of the team.

READY TO CONNECT TO YOUR PAYROLL SOLUTION

The value offered by an attendance management system also depends on its ability to communicate with the payroll software of the company, whether internal or outsourced, and provide the essential data for processing pay slips.

Altamira Attendance is an open platform, designed to integrate fully with payroll software, including all the major players on the market.



ADOPT A COMPREHENSIVE TOOL

While we offer a simple and intuitive interface for employees, managers and the Human Resources department, we give the person in charge of attendance management for the company the full power of Altamira so they can perform their work in the best way.

Thanks to its enormous flexibility, wealth of features and customization capabilities, our software platform can fulfil any specific requirements and can fit any company use case.

CLOCK IN WHEREVER YOU ARE

With Altamira Attendance, it is not necessary to be at the company's office to clock in. Just log on to the platform with any device connected to the Internet and which features a web browser, such as a smartphone or tablet, to record the beginning and end of your working day.

This is a must for all employees who often work on the move, and an efficient solution for all companies that do not wish to use a hardware attendance system.

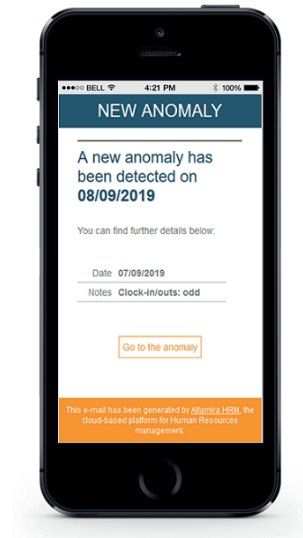
ELIMINATE MANUAL COUNTING AND THE RISK OF ERRORS

No more Excel sheets and data entry.

Our attendance software automatically collects information about clocking in/out, overtime and leave requests and performs all the operations to put together the time card.

In this way, it will be easy to correct any remaining anomalies for particular days and close the month.

In addition, anomalies and requests are always associated with email notifications!



USE HIGH-QUALITY ATTENDANCE DEVICES

The attendance devices produced by our hardware manufacturer partners are the best of what is available on the market.

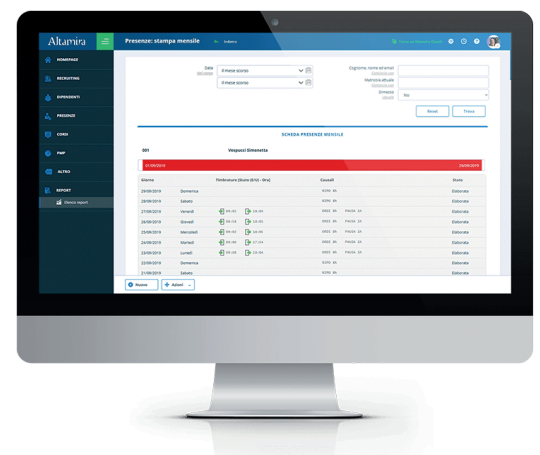
Available in different versions and price ranges, they have top-tier technical features such as biometric readers and PoE (Power over Ethernet) power supply, which allows you to power the device even in the absence of electrical outlets and to reduce the number of cables and the clutter they create.

We'll help you choose the model that is the best fit for your needs and business premises.

PRODUCE DOCUMENTS AND REPORTS

With Altamira, the attendance manager will have no difficulty in producing the documents they need most, such as those showing the number and type of hours worked, the attendance book, or the hours worked by a particular cost center.

The Human Resources department can also take advantage of the report engine to collect and visualize all the data stored on the platform in the form of graphs and tables, so that they can obtain all the insights and statistics they are interested in regarding the company's staff.



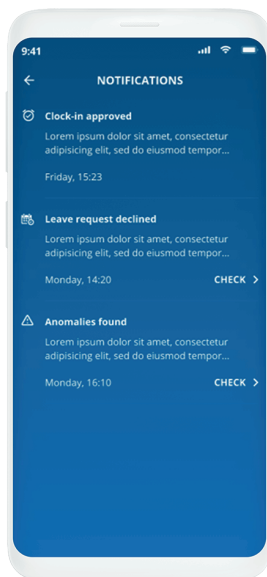
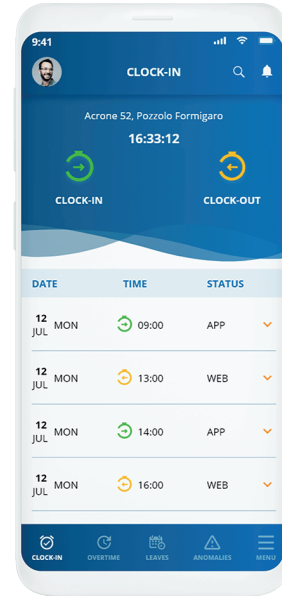
OUR NATIVE CLOCK-IN APP

Our offer includes a native app for Android and iOS with which employees can clock-in/out and manage their time in the company with ease.

CLOCK IN AND OUT IN SECONDS

Thanks to the native Altamira app, every employee can clock in and out in seconds from their Android or iOS smartphone, with the ability to quickly specify a reason. In this way, they can indicate the location or the site where they currently are or associate their work time with a task or project.

Clocking in and out is recorded correctly even if the mobile phone is offline. Thus, the clock-in app can also be used in places without an internet connection, such as outlying construction sites and tunnels.



GEOLOCATION AND GEO-FENCING

For companies that require it, Altamira's attendance app is able to record the employee's position at the time of clocking in and out thanks to location services.

In addition, companies can also set it up so that clock-ins/outs are only validated if they are made within certain geographical areas, for example the company headquarters or a work site.

This technology, known as geo-fencing, respects common privacy policies, increases security and protects both parties, companies and workers, from any fraudulent activity.

OUR ATTENDANCE DEVICES

With Altamira Attendance, you can decide whether to use only virtual attendance monitoring or to rely on the elegant and feature-rich time clocks provided by our partners. Here are some of them.

X3 TERMINAL BY AXESS

The Axess X3 time clock is designed to support both attendance monitoring as well as access control. It is suitable for any type of work environment and can also be installed outdoors.

It offers excellent value for money, combining compactness and robustness with a high level of technological development and a beautiful design. Its great strength—which applies to all the terminals that are part of the X family—is that it is fully configurable and manageable via the Web (configuration parameters, cards, users identified by name, permissions, reviewing clock-ins, etc.).

Compared to its predecessors, the X3 model is equipped with both a numerical keyboard and a touch screen interface that make it more intuitive to use. An integrated biometric version, the X3BIO, is also available.



TECHNICAL FEATURES

- Dimensions: 120mm x 130mm x 52mm
- 4.3" 480 x 272 pixel back-lit LED display – resistive Touch screen
- 12 membrane numeric keys
- Multi-tone buzzer
- Internal RFID reader
- A maximum of 8 readers can be connected to the RS485 port including XFinger biometric readers
- PoE 802.3.af or with power supply from 9 to 50 Volt
- Battery: 1 hour of continuous operation with option of automatic power-off management
- Memory: Over 20 million transactions and over 100,000 users
- 1 internal relay 1A, 30V DC 2 internal digital inputs
- Up to 17 relays and 18 inputs via 8 optional boards FD-NeoMAX
- External USB host 2.0 full-speed, password protected
- 4 GB MicroSD card
- 1 RS485 with NET92 or SPP protocols to expand the number of I/O readers connecting up to 8 optional devices

X4 AND X4 GLASS BY AXESS

The X4 is an attendance terminal and a high-security gate access controller, also available in the X4 Glass version, which is equipped with a capacitive touch screen.

Highly robust and compact (less than 4 cm thick), it offers an elegant design and a color display that make it pleasant and easy to use. Both the messages on the display and the audio signals are always easy to understand.

This attendance device is very easy to configure – via FTP or the web – and ready to use, able to communicate with the server in real time (for clocking in/out or status changes), and offering the possibility to encrypt the connection thanks to the integrated HTTPS client.

It is highly flexible and easily adapts to mixed technological environments and card changes. It can also be supplied with a biometric reader.



TECHNICAL FEATURES

- Dimensions: 150mm x 85mm x 35mm
- 4.3-inch 480x272 backlit LED display
- Vertical or horizontal mounting
- 1 external USB 2.0 port to download password protected data
- 1 Ethernet 10/100 POE A&B compatible with HTTP and FTP standard protocols
- POE or electrical power supply
- Internal RFID reader available in different technologies (X4 Glass)
- Built-in RF5 multi-technology reader, able to read several cards (X4)
- HID multiclass reader (optional)
- 1 configurable 30V 1A relay
- 2 digital inputs for dry contacts
- Backup battery that guarantees one hour of operation
- Internal WiFi 802.11 b/g module (optional)
- Buzzer
- Real-time timestamps

X7 AND X7 GLASS BY AXESS

A multifunctional POE terminal able to meet the most sophisticated business needs. It can manage up to 8 independent access gates, both online and offline, and can also be used in outdoor work environments.

Both the configuration of the terminal and the management of all its functions can be done remotely, via browser or FTP.

One can connect up to 3 readers, one internally and two externally. One of these can be biometric for fingerprint reading.

Thanks to the large 7-inch color display, users can perform various operations directly on the terminal's touch-screen interface, which can be installed horizontally or vertically.



TECHNICAL FEATURES

- Size and weight :132 x 232 x 52 mm
- Display 7" 800x480 TFT back-lit LED
- Resistive touch screen display (X7)
- Capacitive touch screen display (X7 Glass)
- Internal RFID reader capable of supporting multiple technologies
- 2 external auxiliary readers – of which one can be Biometric
- Communication: TCP/IP, HTTP, HTTPS and FTP
- PoE 802.3.af or with power supply from 9 to 48 Volt – 5 7 Watt
- Battery: 1 hour of continuous operation with option of automatic power-off management
- 8 GB MicroSD card
- External USB host 2.0 full-speed, password protected
- 1 internal relay 1A, 30V DC (resistive load) NO or NC
- Expandable Inputs and outputs via optional RS485 boards
- Multi-tone buzzer
- Memory: Over 1 million transactions and over 100,000 users

XBIO FAMILY BY AXESS

One can also combine the Altamira Attendance software with a “family” of attendance and access control terminals with integrated biometrics. This is a particularly interesting solution for those companies that are looking for maximum security and reliability.

These terminals allow one to identify users not only by the fingerprint reader, but also by typing a code on the keyboard (which can be combined with the fingerprint) or proximity tags.

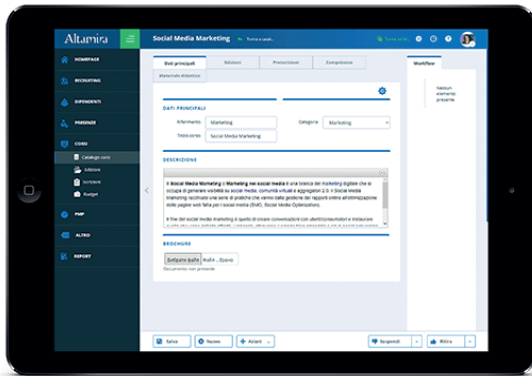
In particular, the XBIO3 model is equipped with a touch-screen interface, a large color display that allows one to perform various operations directly from the terminal, and transmits data via HTTPS to ensure secure and encrypted communications with the server.



TECHNICAL FEATURES

- 4.3" 480x272px backlit LED display
- Resistive touchscreen
- Membrane numeric keypad (12 keys)
- Internal RFID reader capable of supporting multiple technologies
- PoE 802.3.af or with power supply from 9 to 48 Volt- 5 7 Watt
- Battery: 1 hour of continuous operation with option of automatic power-off management
- External USB host 2.0 full-speed, password-protected
- Operation: Stand-Alone, Online with an HTTP Server, semionline
- Communication: TCP/IP, HTTPS and FTP
- 4 GB MicroSD card
- 1 internal relay 1A, 30V DC
- 2 internal digital inputs
- Up to 17 relays and 18 inputs via 8 optional boards
- Multi-tone buzzer
- Memory: Over 20 million transactions and over 100,000 users

WHY CHOOSE **OUR SOFTWARE**



READY TO USE AND **CUSTOMIZABLE**

Altamira HRM is configured according to the latest HR best practices and it comes ready to support your business.

At the same time, the customization system allows you to replicate your already established processes on the platform, adapting it to your needs.

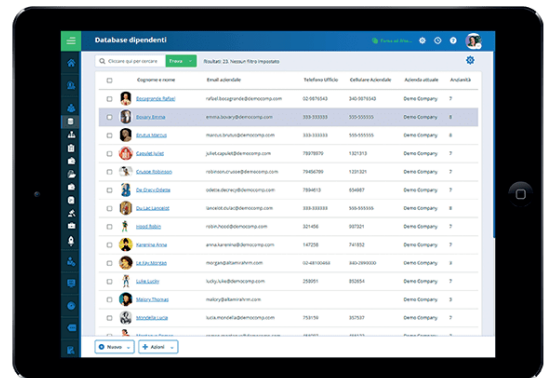
After the initial configuration carried out by our team, you can continue to make changes in full autonomy, thus protecting your investment.

EASY TO USE

The user experience lies at the heart of our development process: that's why using Altamira HRM is easy from the very first minutes.

Access is by a simple browser - an environment familiar to everyone - using personal credentials (username and password).

The clear and user-friendly interface is designed to be quickly mastered, even by those who only occasionally use the platform.

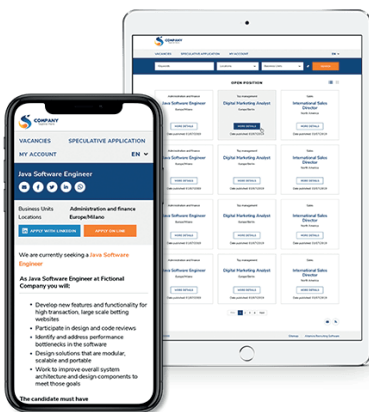


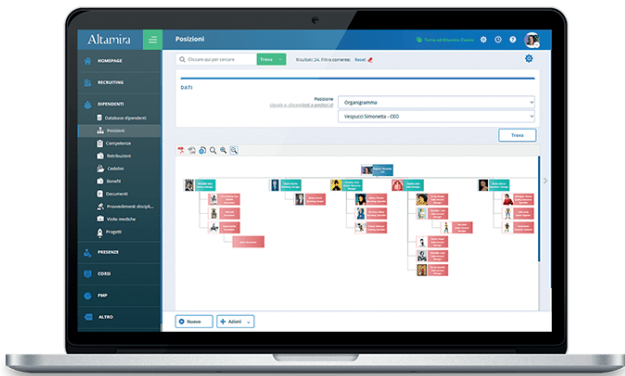
ACCESSIBLE FROM ANYWHERE

All products in the Altamira HRM suite are provided via Cloud and available in self-service mode.

This means that you can access them from anywhere and using any device with a browser!

The responsive design of our platform makes for easy use and excellent browsing experience with any smartphone or tablet.





EASILY INTEGRATED

Altamira HRM integrates easily with other business software, such as payroll systems, attendance tracking, CRM etc.

Through the API or a simple file exchange, you can import and export data in commonly-used formats and take advantage of the powerful reporting features available.

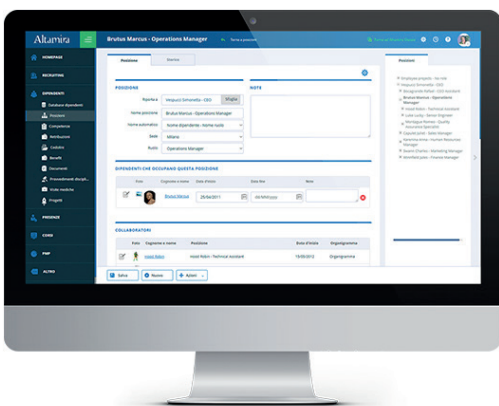
Any changes which arise in HR and IT strategy will be managed in a simple and painless way!

SECURE AND COMPLIANT

The security of our platform is guaranteed by our advanced technologies and proven procedures.

Even more, our services are hosted on Microsoft Azure and Amazon Web Services, the 2 most advanced and reliable cloud computing services in the world.

Choosing Altamira also means solving the problem of managing privacy for job candidates and employees, thanks to a special dashboard dedicated to the GDPR.



CONVENIENT

The Altamira HRM suite does not require the purchase of any licence, nor does it involve complicated installation, maintenance and upgrades or call for IT unit intervention.

Prices are based on company size and requirements: you only pay for what you actually need, through a monthly or annual fee.



ABOUT US

Altamira Srl is an Italian software company which produces recruiting and human resources software.

Founded in 1999 and based in Milan, it was among the first to deliver its products as SaaS (Cloud-based).

All team members (marketing staff, consultants, programmers, and technical assistance) are highly qualified and have training and experience in human resources management processes.



OUR PRODUCTS

Altamira offers a suite of software for human resources management consisting of:

- **Altamira Recruiting** to manage the entire candidate selection process.
- **Altamira Employees** for managing employee data and documents.
- **Altamira Learning** to handle corporate training.
- **Altamira Performance** to digitize the performance evaluation process.
- **Altamira Leave Management** to request and approve absences and leave.
- **Altamira Attendance** to track clock-in and clock-out times, extra hours and more.

Altamira

The full HR Altamira software suite meets the needs of both small and large businesses, as well as those of complex multinational groups.

| | | | | |
|---|---|---|--|---|
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

Altamira S.r.l.
Via G. Marradi, 1
20123 Milan

Ph. +39 02 48100463

www.altamirahrm.com
sales@altamirahrm.com