

Altamira **Attendance**



Altamira

WWW.ALTAMIRAHRM.COM



Update your attendance tracking system

By choosing to manage employee time with Altamira Attendance, you'll be able to take full advantage of our cloud-based software, native app, and efficient terminals.

Simplify attendance tracking

Attendance tracking is a complex process, burdened by many bureaucratic rules and regulations; that's why the support of modern and easy-to-use software such as Altamira Attendance is crucial.

Its user-friendly web interface and the dedicated native app will save valuable time for the administration, HR department, and employees.

Digitalize your corporate regulations

Our attendance software seamlessly recreates your company's work schedules and shifts, minimizing the number of manual interventions needed to generate attendance reports at the end of each month.

With Altamira Attendance, you can digitalize your company's practices on allowances, rounding, and lateness, take into account multiple locations, rest time and over time, and provide unique timestamps for attendance, breaks, and flexible work hours.

The screenshot displays the Altamira Attendance web interface. On the left is a dark blue sidebar with navigation options: Homepage, STRUMENTI (Recruiting, Dipendenti, Presenze, Libro presenze, Richieste, Straordinari, Anomalie, Controllo Presenti/Assenti, Turnazioni, Timbrature, Note spese, Corsi, PMP), and APPLICAZIONE (Altro, Report). The main content area is titled 'Menozzi Pietro - 01/02/2025' and includes tabs for Mese, Settimana, and Giornate. It features a profile card for Menozzi Pietro, a company card for Demo Company, and a workflow section showing 'Non elaborata' status. Below this, there are sections for 'Dati del mese' (DATA, CICLO DI TURNAZIONE, STATUS, TIPOLOGIA DEL MESE, CALENDARIO FESTIVITÀ) and 'Anomalia' (Anomalie nella giornata: Nessun record trovato). At the bottom, a 'Resoconto causali' table shows a 48h0m rest period, and a donut chart displays attendance statistics: 35.0% ORDI, 5.9% RIPO, 6.6% MANC, and 5.8%.

CODICE	CAUSALE	DURATA/QUANTITÀ
RIPO	Riposo	48h0m

CAUSALE	PERCENTUALE
ORDI	35.0%
RIPO	5.9%
MANC	6.6%
MANC	5.8%



Empower your staff with self-service portals

Altamira Attendance reduces the HR workload by giving employees and managers ample autonomy, allowing them to join the platform through a self-service portal accessible through a web browser and native app.

Here, employees can clock in and out, resolve anomalies, request the conversion of extra work hours into overtime or bank hours, submit requests for absence and leave, and much more.

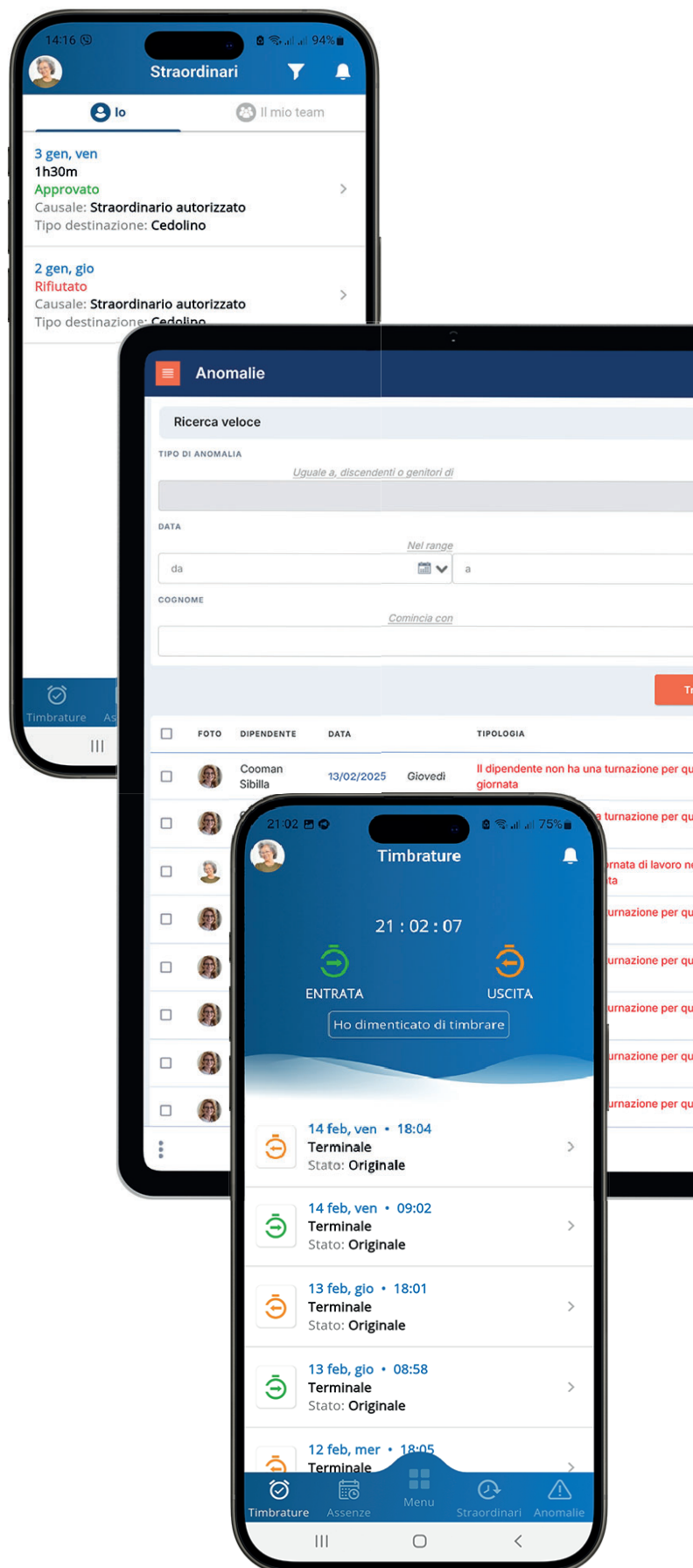
Clock in wherever you are

Altamira Attendance makes remote time tracking a reality, as clocking in and out can be done remotely by simply accessing the platform through a web browser or native app. This is the perfect solution to track attendance during remote work or business trips, but also for companies who no longer wish to use hardware detectors.

Manage all sorts of overtime

Altamira Attendance allows companies to manage overtime tracking, no matter whether it's automatically accrued or requires preapproval.

The platform distinguishes between daytime, nighttime, and holiday overtime, managing even complex scenarios such as time banks.





Harness the potential of geofencing

Our native app, available for Android and iOS, allows companies to implement a new technology for attendance tracking called geofencing.

With this solution, companies can define a virtual geographical area where employees must find themselves to clock in successfully. Geofencing technology is excellent for tracking attendance at construction sites or temporary locations without having to purchase hardware attendance detectors.

Use quality attendance detectors

The attendance detectors produced by our partners are some of the best found on the market. They are available in different models and price ranges and feature state-of-the-art technical components such as a biometric reader and POE power supply, all transmitting real-time data to our software.

Integrate it with the payroll software

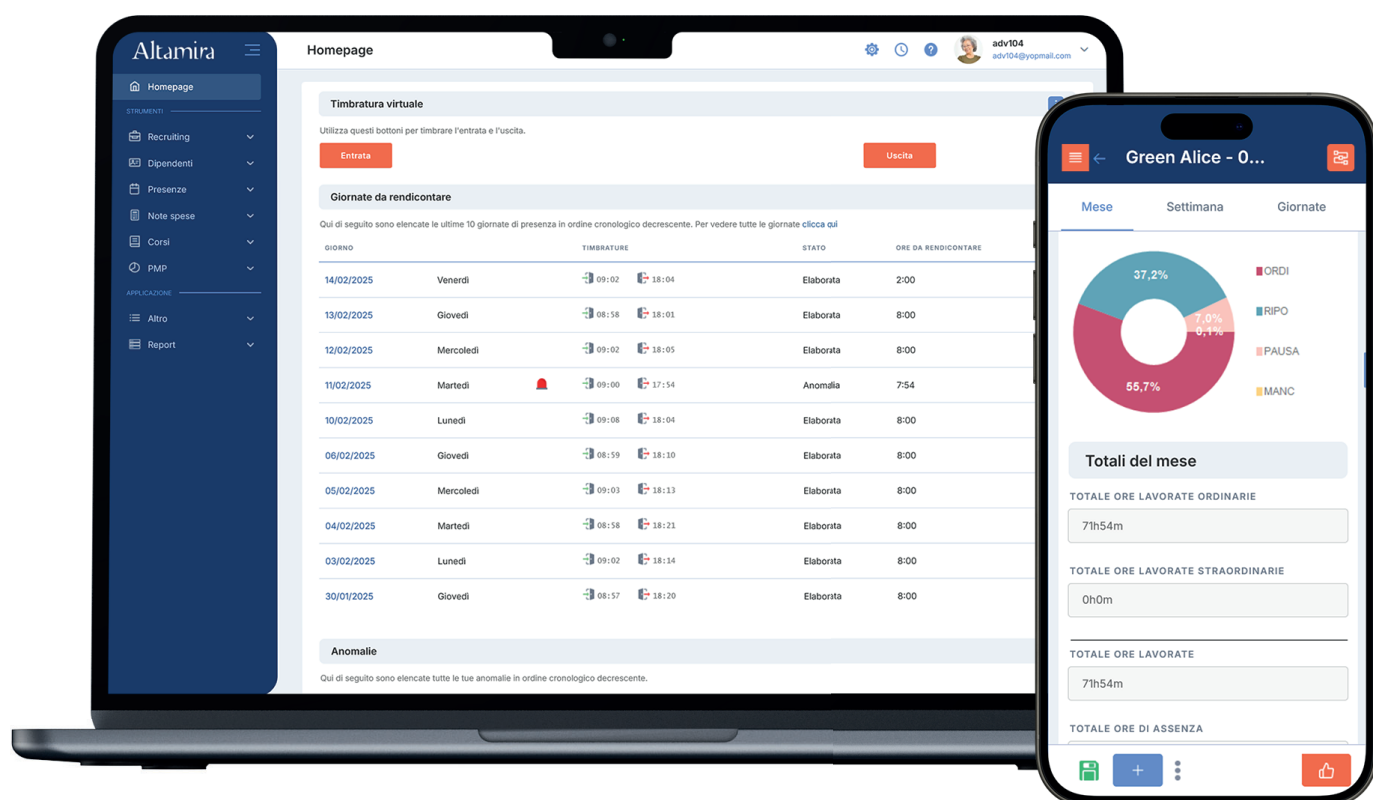
The value of an attendance tracking system is also measured by its ability to integrate with the payroll software and exchange the required data for the processing of monthly payslips.

Altamira Attendance is an open platform designed to seamlessly integrate with all leading payroll software available on the market.

Generate documents and reports

With the Altamira Suite, HR will have no issues generating all required documents and reports, such as quantified and qualified worked hours, certified attendance reports, total hours per cost center, etc.

The HR department will also be able to leverage the report engine to aggregate all the data stored on the platform and generate all the required analytics.





Attendance devices

With Altamira Attendance, you can decide whether to use only virtual attendance monitoring or to rely on the elegant and feature-rich time clocks provided by our partners. Here are some of them.

X3 time & attendance terminal by Axess

The Axess X3 time clock is designed to support both attendance monitoring as well as access control. It is suitable for any type of work environment and can also be installed outdoors.

It offers excellent value for money, combining compactness and robustness with a high level of technological development and a beautiful design. Its great strength—which applies to all the terminals that are part of the X family—is that it is fully configurable and manageable via the Web (configuration parameters, cards, users identified by name, permissions, reviewing clock-ins, etc.).

Compared to its predecessors, the X3 model is equipped with both a numerical keyboard and a touch screen interface that make it more intuitive to use. An integrated biometric version, the X3BIO, is also available.



Technical features

- Dimensions: 120mm x 130mm x 52mm
- 4.3" 480 × 272 pixel back-lit LED display – resistive Touch screen
- 12 membrane numeric keys
- multi-tone buzzer
- Internal RFID reader
- A maximum of 8 readers can be connected to the RS485 port including XFinger biometric readers
- PoE 802.3.af or with power supply from 9 to 50 Volt
- Battery: 1 hour of continuous operation with option of automatic power-off management
- Memory: Over 20 million transactions and over 100,000 users
- 1 internal relay 1A, 30V DC
- 2 internal digital inputs
- Up to 17 relays and 18 inputs via 8 optional boards FD-NeoMAX Power Supply
- External USB host 2.0 full-speed, password protected
- 4 GB MicroSD card
- 1 RS485 with NET92 or SPP protocols to expand the number of I/O readers connecting up to 8 optional devices



X4 and X4 Glass time & attendance terminals by Axxess

The X4 is an attendance terminal and a high-security gate access controller, also available in the X4 Glass version, which is equipped with a capacitive touch screen.

Highly robust and compact (less than 4 cm thick), it offers an elegant design and a color display that make it pleasant and easy to use. Both the messages on the display and the audio signals are always easy to understand.

This attendance device is very easy to configure – via FTP or the web – and ready to use, able to communicate with the server in real time (for clocking in/out or status changes), and offering the possibility to encrypt the connection thanks to the integrated HTTPS client.

It is highly flexible and easily adapts to mixed technological environments and card changes. It can also be supplied with a biometric reader.

Technical features

- Dimensions: 150mm x 85mm x 35mm
- 4.3-inch 480×272 backlit LED display
- Vertical or horizontal mounting
- 1 external USB 2.0 port to download password protected data
- 1 Ethernet 10/100 POE A&B compatible with HTTP and FTP standard protocols
- POE or electrical power supply
- Internal RFID reader available in different technologies (X4 Glass)
- Built-in RF5 multi-technology reader, able to read several cards (X4)
- HID multiclass reader (optional)
- 1 configurable 30V 1A relay
- 2 digital inputs for dry contacts
- Backup battery that guarantees one hour of operation
- Internal WiFi 802.11 b/g module (optional)
- Buzzer
- Real-time timestamps





X7 time & attendance terminal by Axess

A multifunctional POE terminal able to meet the most sophisticated business needs. It can manage up to 8 independent access gates, both online and offline, and can also be used in outdoor work environments.

Both the configuration of the terminal and the management of all its functions can be done remotely, via browser or FTP.

One can connect up to 3 readers, one internally and two externally. One of these can be biometric for fingerprint reading.

Thanks to the large 7-inch color display, users can perform various operations directly on the terminal's touch-screen interface, which can be installed horizontally or vertically.



Technical features

- Size and weight :132 × 232 × 52 mm
- Display 7" 800×480 TFT back-lit LED display
- Resistive touch screen display (X7)
- Capacitive touch screen display (X7 Glass)
- Internal RFID reader capable of supporting multiple technologies
- 2 external auxiliary readers – of which one can be Biometric
- Communication: TCP/IP, HTTP, HTTPS and FTP
- PoE 802.3.af or with power supply from 9 to 48 Volt – 5 7 Watt
- Battery: 1 hour of continuous operation with option of automatic power-off management
- 8 GB MicroSD card
- External USB host 2.0 full-speed, password protected
- 1 internal relay 1A, 30V DC (resistive load) NO or NC
- Expandable Inputs and outputs via optional RS485 boards
- Multi-tone buzzer
- Memory: Over 1 million transactions and over 100,000 users



XBIO Family time & attendance terminals by Axxess

One can also combine the Altamira Attendance software with a “family” of attendance and access control terminals with integrated biometrics. This is a particularly interesting solution for those companies that are looking for maximum security and reliability.

These terminals allow one to identify users not only by the fingerprint reader, but also by typing a code on the keyboard (which can be combined with the fingerprint) or proximity tags.

In particular, the XBIO3 model is equipped with a touch-screen interface, a large color display that allows one to perform various operations directly from the terminal, and transmits data via HTTPS to ensure secure and encrypted communications with the server.



Technical features

- 4.3" 480×272px backlit LED display
- Resistive touchscreen
- Membrane numeric keypad (12 keys)
- Internal RFID reader capable of supporting multiple technologies
- PoE 802.3.af or with power supply from 9 to 48 Volt- 5.7 Watt.
- Battery: 1 hour of continuous operation with option of automatic power-off management
- External USB host 2.0 full-speed, password-protected
- Operation: Stand-Alone, Online with an HTTP Server, semionline
- Communication: TCP/IP, HTTP and FTP
- 4 GB MicroSD card
- 1 internal relay 1A, 30V DC
- 2 internal digital inputs
- Up to 17 relays and 18 inputs via 8 optional boards
- Multi-tone buzzer
- Memory: Over 20 million transactions and over 100,000 users



Enhance Altamira Attendance with the rest of the Altamira HRM Suite

Managing multiple HR processes with Altamira HRM Suite provides great benefits. You'll only need to create, store and protect one set of credentials that'll give you access to a unified interface where you'll be able to generate all the reports you need.



Improve employer branding and hire the best talent with **Altamira Recruiting**



Manage employee information, documents, and processes with **Altamira Employees**



Develop upskilling and reskilling programs with **Altamira Learning**, and improve the competencies of your employees



Recognize and reward merit with a digital employee evaluation system thanks to **Altamira Performance**



Organize the company's vacation plan and speed up the vacation approval process with **Altamira Leave Management**



Simplify reimbursement management with **Altamira Expense**



Discover all the features of Altamira software

Easy and intuitive

The user experience is at the heart of our development process. As such, our platform is easy to navigate, even without training.

Fully customizable

The customization system allows you to replicate already established processes, adapting the platform to your specific needs.

Supports remote working

The Altamira Suite facilitates the management of remote and hybrid personnel.

Effortless integration

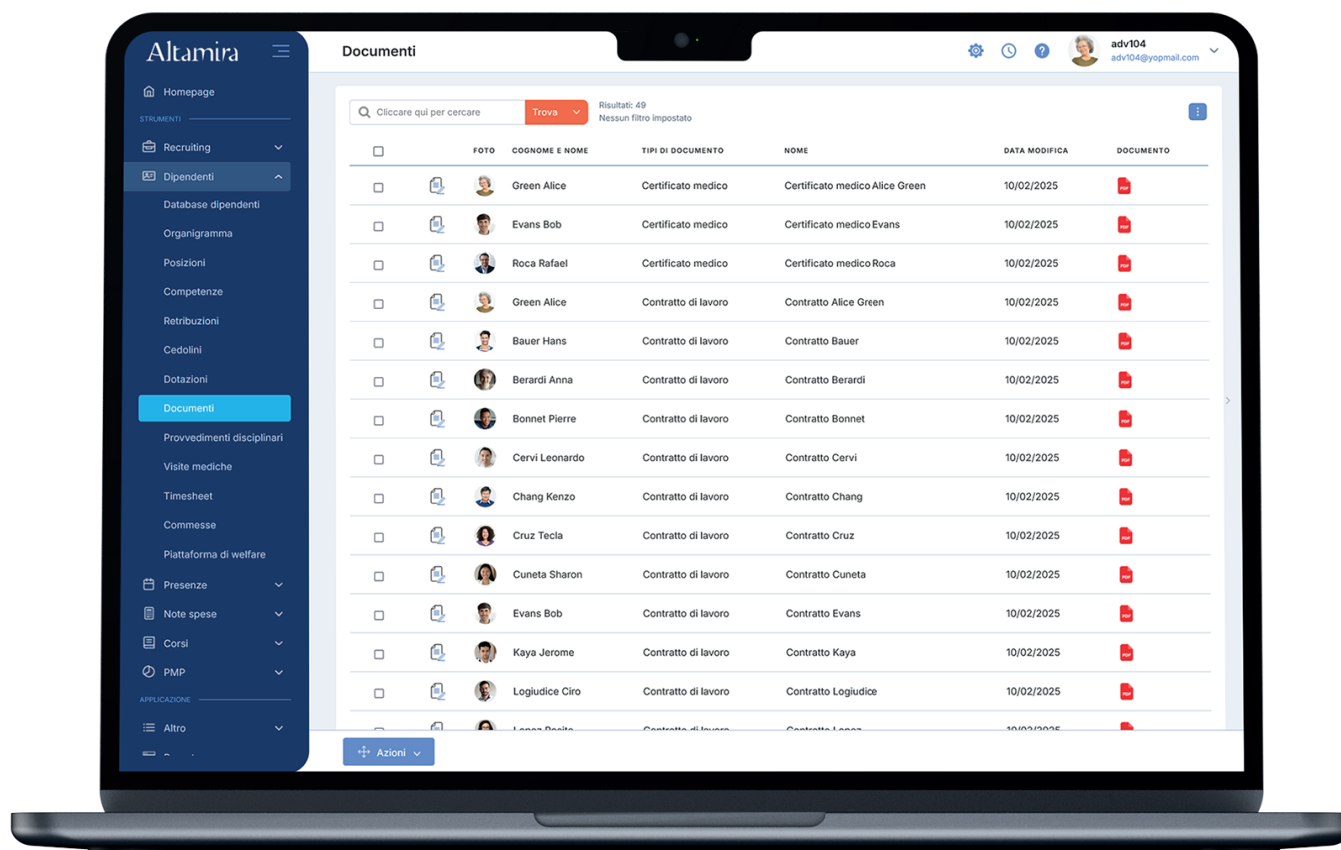
The Altamira HRM Suite is fully open and programmed for exchanging data with other business management software.

Safe and regulation compliant

The security of our platform is guaranteed by advanced technologies and established procedures.

Documented and well supported

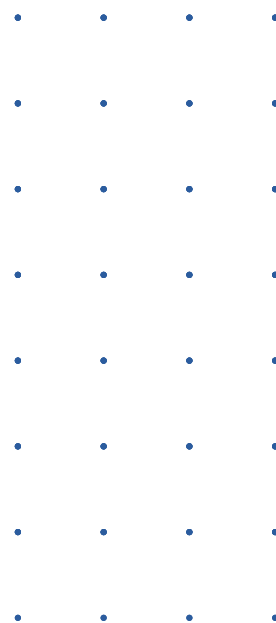
As a partner in the digitalization of Human Resources, we support you in every step of the way with our Help Center full of practical guides.



At your side in the digitalization of the HR processes

We are an Italian company supporting enterprises in digitalizing their processes since 1999. Our software suite has already been adopted by companies across all sectors, mainly in Italy, Spain, and Switzerland.

Contact us for a free demonstration of our products.



Our solutions are trusted by the HR departments of...

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