

Re: Whistleblowing Policy

Chris Greenhalgh <Chris.Greenhalgh@bsm.school>

Mon 31/01/2022 14:27

To: Rotta Cesare <cesare.rotta@vontobel.com>; Mellers Headteacher <headteacher@mellers.nottingham.sch.uk>; Katia Cosentino <Katia.Cosentino@bsm.school>

Cc: Elspeth Day <elspeth.day@gmail.com>; Julie Walker <Julie.Walker@bsm.school>

Thanks, Cesare

I am very happy with that.

We can take this to the next EdComm meeting (in March) to get formal approval for the revisions.

Katia - please note to include on next agenda.

Thank you

Chris

Dr Chris Greenhalgh

Principal & CEO

The British School of Milan

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From: Rotta Cesare <cesare.rotta@vontobel.com>

Sent: 31 January 2022 14:13

To: Mellers Headteacher <headteacher@mellers.nottingham.sch.uk>; Katia Cosentino

<Katia.Cosentino@bsm.school>; Chris Greenhalgh <Chris.Greenhalgh@bsm.school>

Cc: Elspeth Day <elspeth.day@gmail.com>; Julie Walker <Julie.Walker@bsm.school>

Subject: RE: Whistleblowing Policy

Thank you for the info Elspeth; from what Laura said we may be out of the woods for 2022 but not for 2023. We can outline the protocol; if I remember correctly we didn't read through all the suggested changes because we wanted to double check if there was something compulsory to implement with the new directive. From my point of view it makes sense to add the suggestions to the current policy; then if in 2023 we will have to add something, we will do it then.

I attached the policy with the suggested changes (highlighted). I assume we would have to have the approval of all the other members of the committee to go ahead.

Best regards

Cesare

From: Mellers Headteacher <headteacher@mellers.nottingham.sch.uk>

Sent: lunedì 31 gennaio 2022 11:22

To: Katia Cosentino <Katia.Cosentino@bsm.school>; Rotta Cesare <cesare.rotta@vontobel.com>; Chris Greenhalgh <Chris.Greenhalgh@bsm.school>
Cc: Elspeth Day <elspeth.day@gmail.com>; Julie Walker <Julie.Walker@bsm.school>
Subject: RE: Whistleblowing Policy

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Thanks for copying me in, Katia. From my point of view, it's good practice to outline the protocol for staff members escalating concerns. What do you think, Elspeth?

Warmest regards



Amanda Dawson | Headteacher
Mellers Primary School | Norton Street, Radford, Nottingham NG7 3HJ | 0115 9151796
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Mellers Primary School Facebook page

I am currently reading 'The Forty Rules of Love' by Elif Shafak.

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From: Katia Cosentino <Katia.Cosentino@bsm.school>
Sent: Monday, 31 January 2022 10:11
To: Rotta Cesare <cesare.rotta@vontobel.com>; Chris Greenhalgh <Chris.Greenhalgh@bsm.school>
Cc: Mellers Headteacher <headteacher@mellers.nottingham.sch.uk>; Elspeth Day <elspeth.day@gmail.com>; Julie Walker <Julie.Walker@bsm.school>
Subject: Whistleblowing Policy

Dear Cesare and Chris

Please see Elspeth's message below re: Whistleblowing Policy (with Mrs Laura feedback).

Katia

Katia Cosentino
Board Secretary
The British School of Milan
+39 0221094.208
britishschoolmilan.com



From: Elspeth Day <elspeth.day@gmail.com>
Sent: 27 January 2022 10:05
To: Katia Cosentino <Katia.Cosentino@bsm.school>
Subject: Re: Board newsletter

Hi,

Yes, I remember it! She promised me she'd read it over and provide feedback, but she hasn't... :(

But, she did tell me this:

"C'è una Direttiva Europea (EU Directive 2019/1937) che entrerà in vigore il 17 Dicembre 2021 (e che avrebbe dovuto essere recepita dall'ordinamento legislativo italiano entro la stessa data ma, al momento, pare che non ci sia ancora nessuna legge in approvazione) che impatta tutte le aziende con più di 250 dipendenti (nel 2022 e tutte le aziende con più di 50 dipendenti a partire dal 2023) e che potrebbe impattare la policy in quanto definisce maggiori restrizioni relative alla privacy e nelle modalità di gestione della segnalazione. Comunque ci guardo e ti faccio sapere!"

Quindi it looks like the school is unaffected by the directive as I don't think we have 250 employees.

If we want her feedback on best practice, I can push again, but at least we are safe from this law, I believe.

Best,

E.

On Thu, 27 Jan 2022 at 09:41, Katia Cosentino <Katia.Cosentino@bsm.school> wrote:

Hi Elspeth

Sorry...very quick.

Any updates re whistleblowing policy from Mrs Laura?

Do you remember this action point?

Thank you!

Katia

Katia Cosentino
Board Secretary
The British School of Milan
+39 0221094.208
britishschoolmilan.com

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